



# Welcome to the City of Port Hueneme!

*The Friendly City by the Sea*

## City Council Member

Salary and Benefits  
Updated 1/19/2021

City Council Salary: \$751.38 /mo. (Ordinance No. 656)

Housing Authority: \$ 50.00 per meeting

California Public Employees  
Retirement System  
(CalPERS)

Enrollment in CalPERS 2.7% @ 55 – City  
pays contribution - 8% of salary (approx.  
\$64/mo.)

*\*\*\*For those hired before 1/1/2013*

Enrollment in PERS 2% @ 62 - City pays  
contribution – 4% of salary (approx. \$32/mo.)

*\*\*\*For those hired after 1/1/2013 or with a break  
of more than six months*

Expense & Travel  
Reimbursement:

Yes

Approved by City Council on February 3, 2020, effective immediately following the November 3, 2020 Election, and revised on January 19, 2021, the following additional benefits will be available to active City Council Members:

1. Option to enroll in the vision and dental plans available to non-safety classified City employees.
2. Enable reimbursement for the council member's health insurance premium payments, associated with qualified health plans, in an amount equivalent to the least expensive City offered health insurance plan for single person coverage.
3. City will match contribution, not to exceed \$100 per pay period, towards any City Deferred Compensation Plan.

## **Cal PERS Retirement**

**If hired before 1/1/2013  
Enrollment in PERS 2.7% @ 55 –  
City pays RETIREMENT SYSTEM contribution - 8% of salary**

**If hired after 1/1/2013, with a break of more than 6 months in PERS system  
Enrollment in PERS 2% @ 62  
City pays RETIREMENT SYSTEM contribution – 4% of salary**

**\*\*If you are a retiree through the CalPERS system, please make sure to notify Human Resources and contact CalPERS for your right to reinstatement.**

## **Expense and Travel Reimbursement**

**An expense and travel account are budgeted each year for each Council Member. Please see the City Manager for more information on authorized expenses and reimbursement forms. Expense and Travel reimbursements are paid by accounts payable.**

## **Payroll and Direct Deposit**

**The City's payroll is processed on a bi-weekly 26-period basis (calendar attached). Direct deposits are deposited by Friday following the end of the pay period. As part of your paperwork process, you will be requested to provide banking information to set up a payroll direct deposit.**

**A list of observed holidays is enclosed. City Hall and most other departments are closed on observed holidays, with the exception of the Police Department, and on occasion, the public works staff performing routine scheduled work. Emergency services are covered by employees scheduled on stand-by state.**